2025-2030 STRATEGIC PLAN EVALUATION FRAMEWORK



Strategic Plan Evaluation Framework

- Measures progress toward the Strategic Plan goals and tracks how each strategy contributes to them
- Supports accountability and transparency to the Commission, partners, and the community
- Brings together data across initiatives to show the collective impact of F5SD as a coordinated system
- Drives continuous quality improvement by creating regular opportunities to reflect on results and make adjustments

Health

Promote each child’s healthy physical, social, and emotional development

Health Strategies and Indicators

Strategies	Indicators
Early Identification and Treatment: Promote overall mental health and well-being of young children through partnerships that provide developmental early identification and treatment services.	• Percentage of children with an identified developmental or behavioral need who receive treatment. • Percentage of children who receive developmental or behavioral treatment and demonstrate improvement.
Collaboration with Health Plan Partners: Collaborate with local health plan partners to develop robust, child- and family-centered systems of care through the implementation of Medi-Cal Transformation and collaboration with local health plan providers	• Number of Medi-Cal Managed Care Plan Partners with whom F5SD has established an MOU and corresponding Policies and Procedures. • Amount of Medi-Cal dollars leveraged for F5SD developmental services and/or Dyadic Care.

Learning

Strengthen the system to improve the quality of early care and education

Learning Strategy and Indicators

Strategy	Indicators
Quality enhancement of early education: Provide parent and provider engagement and targeted provider supports to increase the quality of early care and education.	• Percentage of Learn Well providers that are family childcare (FCC) or family, friend and neighbor (FFN) early learning and care settings. • Percentage of early learning and care sites demonstrating progress toward quality improvement goals.

Family

Build on each family's strengths in providing safe, nurturing and stable environments

Family Strategies and Indicators

Strategy	Indicators
Care Coordination: Ensure all families that are referred are connected to the services and resources they need through trusted care coordination support and centralized intake systems.	• Percentage of families referred to a F5SD service through a centralized intake process who are connected to that service. • Percentage of F5SD caregivers who improve their ability to access resources and advocate for their families.
Maternal and Caregiver Mental Health: Promote early screening and services for maternal and caregiver mental health through partnerships with health care and home visiting providers.	• Percentage of caregivers who are screened for mental health needs by First 5 San Diego providers. • Percentage of caregivers who receive a referral to a needed mental health service.
Home Visitation Support: Provide targeted home visitation to support family strengthening through care coordination, direct services, and parent education.	• Number of families who received targeted home visiting services. • Percentage of caregivers receiving targeted home visiting services who improve their parental skills, behaviors and attitudes.

Community

Partner with communities to grow their capacity to support families and children

Community Strategy and Indicators

Strategy	Indicators
Public Education: Provide broad-based education about the critical importance of the first five years of life and the lifelong benefits of early childhood development.	• Number of community members who are reached by First 5 San Diego's public education campaign.
Parents and Caregivers Education: Equip parents and caregivers with the knowledge and resources they need to support their children's early development through community-based partnerships and culturally relevant materials.	• Number of Kits for New Parents distributed in five languages. • Percentage of First 5 San Diego caregivers who increase their understanding of their child's development or behavior.
Decision-makers Education: Build partnerships and enhance collaboration with local leaders and policymakers to raise awareness of the challenges and available resources within the child care system.	• Number of early care and education funders engaged. • Number of new partnerships with local leaders and policy makers. • Number of engagement activities with local, state and federal leaders regarding early care and education priorities.

Assessing Progress

Annual progress checks. Each year, Harder+Co will analyze indicator results for each strategy, showing progress toward the Strategic Plan's goals.

Shared publicly. Results will be presented annually to the Commission and made available to partners and the community, reinforcing transparency and encouraging collaboration.

Linked to decisions. Findings will be used to inform adjustments to strategies, programs, and funding priorities in the year ahead.

Questions?