

First 5 San Diego 2025-2030 Strategic Planning Update













































April 18, 2024



Strategic Plan 2025-2030

Progress Update

Schedule At-a-Glance

	October	November	December	January	February	March	April	May	June	July-Sept.	August	September	October
Project Initiation & Ongoing Management	 Project Coordination Meetings	  Presentation to the Commission	 	 	 	 	 	 	 	 	 	 	 
Research and Document Review		 Research and Document Review											
Strategic Planning Ad Hoc Committee Meetings					 Ad Hoc Committee		 Ad Hoc Committee						
Community Engagement						 Toolkit  Partner Agreements  Interviews	 Partner Training  Partner-led Listening Sessions	 Summary Reports Due  Stipend Payments	 Analysis of Results				
Strategic Plan											 Draft	 Final Document	 Presentation to the Commission Oct. 2024



Informational Interviews

- Completed with 5 out of 6 interviews to-date
- Preliminary highlights include:
 - Emphasis on effectively engaging and serving newcomer families
 - Appreciation for the strengths of existing partnerships, opportunity to build on these strengths
 - Wide range of opinions on the idea of offering fee-for-service for higher income families



Community Engagement - Focus Groups

- Partnerships confirmed with local organizations: Episcopal Community Services, Casa Familiar, Neighborhood House Association, and MAAC
- All Kids Academy is pending confirmation
- Each partner will conduct two listening sessions with their communities to gather community input to inform the plan.
- Each partner will receive a \$1,000 stipend which can be used at their discretion. Uses may include incentives for participants, food, child care, etc.



Ad Hoc Committee

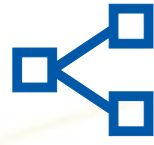
- Ad Hoc Committee met for its kick-off meeting
 - Members provided feedback on what they want to hear from the community → informed listening session questions
- Next meeting tentatively scheduled for April 17
 - Agenda will include preliminary findings from interviews and discussion of Vision and Mission statements
- Ad Hoc Committee will meet monthly thru September.



Next Steps (April-June)



Finish all interviews



Finalize all partnerships



Partners conduct listening sessions



Analyze priorities, needs, and opportunities from engagement efforts



Develop elements of Strategic Plan

Feedback from Commission