Strategic Plan 2020 - 2025

Roadmap for Systems Change



In the coming years, forming and strengthening the partnerships that can create lasting changes to the systems of care and support the resiliency of our youngest children and their families will become a defining role for First 5 San Diego.

This Roadmap for Systems Change outlines how our Strategic Directions will be implemented in deep collaboration with families and community partners.



STRATEGIC DIRECTIONS

EQUITY-CENTERED COORDINATED SYSTEMS

OF CARE: Connect or integrate systems of care to ensure that the youngest children and their families have timely and seamless access to supports and services that best meet their needs.

IMPLEMENTATION STEPS

Convene and engage families and partners to define a vision for the system and assess equity gaps

Identify efforts, partners and funding to fill equity gaps and strengthen the system Define and implement efforts to coordinate the system, fill gaps, and track measures of success

INTEGRATED LEADERSHIP: Build partnerships across sectors and systems

partnerships across sectors and systems that increase community commitment to supporting the first five years of life. Support aligning early care and education initiatives in support of integrated efforts Prioritize and engage cross-sector partners

Launch an integrated, cross-sector leadership initiative

POLICY ADVOCACY & SUSTAINED FUNDING:

Integrate new funding sources from across sectors and advocate for policies that establish innovations to the systems of care and expand services to the youngest children and their families.

Advocate and position our region for emerging local and statewide policies, initiatives and funding

Pursue expanded coverage from managed care plans for services to our youngest children and their families Position our early care and education system for new opportunities