OVERVIEW

Welcome & Agenda Overview

Process & Progress Update

Emerging Priorities: Roadmap

Summary & Next Steps
PURPOSE OF THE STRATEGIC PLAN

California Children and Families First Act - Proposition 10

• Promote, support and improve the early development of children from prenatal to five years of age

• Requires each county to adopt an adequate and complete strategic plan

• Serves as a roadmap: change systems, achieve results
  – Guides funding decisions at a strategic level
  – Assists in measuring progress
  – Holds us accountable
STRATEGIC PLAN FRAMEWORK

2020 - 2025

Vision
All children ages 0 through 5 are healthy, are loved and nurtured, and enter school as active learners.

Values
Inclusion | Partnership | Families | Children | Communities | Prevention | Results

Mission
First 5 San Diego builds the early care and education systems and supports needed to ensure our County’s youngest children are safe, healthy, and ready to succeed in school and life.

Core Functions
- Investing in systems change
- Advocating for policy change
- Convening experts and partners
- Building capacity

Goals
- Strengthen the relationships essential for the healthy development of our youngest children.
- Promote each child’s healthy physical, social and emotional development.
- Support each child’s development of abilities, building on their natural readiness to learn.
- Build each community’s capacity to sustain healthy social relationships and support families and children.
- Strengthen each family’s ability to provide nurturing, safe and stable environments.

Strategic Directions
- Resilient Families
- Coordinated Systems of Care
- Integrated Leadership
- Sustained Funding

OBJECTIVES
INDICATORS
STRATEGIES: INITIATIVES, PROGRAMS & SERVICES
Systems Change Happens at Multiple Levels

- Organizational – Build impact networks
- Program – Implement towards long-term resiliency and integrated services
- Policy –
  - Facilitate new funding structures, streams and partnerships
  - Remove barriers that increase risk factors in early childhood development
CHANGE PROCESS

- **Examination of Existing Practices/Understanding of Need for Change**
- **Visibility / Awareness**
- **Partnerships → Collaboration**
- **Collective Accountability**
- **Systems Change**

- **Sustainable Changes to Policy & Practice**
- **Culture Change**

*Image source: First 5 San Diego*
SYSTEMS OF CARE
Extend and Deepen Our Network
STRATEGIC DIRECTIONS

Lasting Changes to the Systems of Care

**RESILIENT FAMILIES**
Provide families with the foundational support and knowledge to be their child’s first and best caregiver and teacher.

**COORDINATED SYSTEMS OF CARE**
Connect or integrate systems of care to ensure that the youngest children and their families have timely and seamless access to supports and services that best meet their needs.
STRATEGIC DIRECTIONS

Lasting Changes to the Systems of Care

**INTEGRATED LEADERSHIP**

Build partnerships across sectors and systems that increase community commitment to supporting the first five years of life.

**SUSTAINED FUNDING**

Identify and integrate existing and new funding sources from public, private and philanthropy sectors that establish innovations to the systems of care and expand services to the youngest children and their families.
IMPLEMENTATION STEPS (April 2021)

• Map the system: linkages, gaps and opportunities
  – KNOW the net to KNIT the net

• Identify equity challenges in partnership with partners and families

• Develop a phased approach to coordinate systems of care
  – Build awareness, relationships and trust
  – Align goals
  – Develop policies and practices for integrated systems

• Coordinate with related systems change initiatives
ENGAGEMENT OBJECTIVES

• Engage partners in identifying priorities for the Implementation Roadmap

• Expand the map of our system of care:
  • Programs and Initiatives
  • People
  • Organizations
ENGLISH PARTNERS

ACTIVITIES

- Commission Presentation (April 2021)
- Ad Hoc Committee (July 2021)
- Children & Families Strengthening Network (Oct. 2021)
DISCUSSIONS

• How do we define success from the Strategic Directions?
• How do we implement the Strategic Directions to achieve our desired outcomes?
  • What are existing, planned, and potential initiatives in the San Diego Region that advance the Strategic Directions?
• What would an integrated and coordinated system look like?
  • What are the capacities and expertise that are critical to an integrated and coordinated system? What do we have today, and what’s missing?
DEFINING SUCCESS

Families are prepared, confident, supported and advocates

Focused on prevention, whole family trauma-informed

Caregivers are attuned to children’s and families’ needs

Resources are available, accessible, tailored and seamless

Cultural contexts and needs are respected

RESILIENT FAMILIES
DEFINING SUCCESS

- Zero barriers to support
- Families navigate the system seamlessly and easily
- Partners, providers and data are organized
- Removed systemic inequities and flaws
- Improved assessment-to-support model
- Maximized use of Community Information Exchange
DEFINING SUCCESS

INTEGRATED LEADERSHIP

- Expanded reach to more sectors and partners
- Avoided duplication
- Built trust and meaningful partnerships
- Integrated principles of wellness and health across sectors
- Aligned goals and priorities
DEFINING SUCCESS

- SUSTAINED FUNDING
  - Coordinated with statewide efforts and emerging reforms
  - Diversified to support stability
  - Strengthened local controls
  - Based on proven practices and outcomes
  - Develop strategic, cross-sector partnerships
  - Linked to managed care

Based on proven practices and outcomes
OUR NETWORK TODAY
EXPANDING OUR NETWORK MAP

Mapping Our Initiatives – SYSTEMS CHANGE

• COORDINATED SYSTEM OF CARE: Connect or integrate systems of care to ensure that the youngest children and their families have timely and seamless access to supports and services that best meet their needs.

• INTEGRATED LEADERSHIP: Build partnerships across sectors and systems that increase community commitment to supporting the first five years of life.

• SUSTAINED FUNDING: Identify and integrate existing and new funding sources from public, private and philanthropy sectors that establish innovations to the systems of care and expand services to the youngest children and their families.
LIVE VERSION OF THE MAP
DISCUSSION

What are additional developments—regional, statewide, and national—that may contribute to our systems change efforts?
EMERGING PRIORITIES
ROADMAP FOR SYSTEMS CHANGE

Purpose: Implement our Strategic Directions towards systems change through a collaborative approach

• Facilitate engagement and deep collaboration among families and community partners

• Provide opportunities to identify our collective assets and priorities for systems change

• Organize collaborative efforts to implement our priorities:
  – Equity-Centered & Coordinated Systems of Care
  – Integrated Leadership
  – Policy Advocacy & Sustained Funding
ROADMAP FOR SYSTEMS CHANGE

Collaboration and Implementation Approach:

• Conduct an iterative process:
  – Families
  – Commission
  – Ad Hoc Committee
  – Children & Families Strengthening Network

• Define and implement strategies within each Strategic Direction

• Measure and track progress

• Review and update implementation strategies annually
ROADMAP FOR SYSTEMS CHANGE
## DRAFT ROADMAP

<table>
<thead>
<tr>
<th>STRATEGIC DIRECTION</th>
<th>2022-2023</th>
<th>2023-2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EQUITY-CENTERED &amp; COORDINATED SYSTEMS OF CARE</strong>: Connect or integrate systems of care to ensure that the youngest children and their families have timely and seamless access to supports and services that best meet their needs.</td>
<td>Convene and engage families and partners to define a vision for the system and assess equity gaps</td>
<td>Identify efforts, partners and funding to fill equity gaps and strengthen the system</td>
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## DRAFT ROADMAP

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<td><strong>INTEGRATED LEADERSHIP:</strong> Build partnerships across sectors and systems that increase community commitment to supporting the first five years of life.</td>
<td>Align early care and education initiatives in support of integrated efforts</td>
<td>Prioritize and engage cross-sector partners</td>
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<tr>
<td>POLICY ADVOCACY &amp; SUSTAINED FUNDING:</td>
<td>Advocate and position our region for emerging statewide policies, initiatives and funding</td>
<td>Pursue expanded coverage from managed care plans for services to our youngest children and their families</td>
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<td>Position our early care and education system for new opportunities</td>
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DISCUSSION

Are there additional implementation strategies within the Strategic Directions that are important to you?

What are your priorities in defining the Commission’s policy agenda?

How can each of you play a specific, hands-on role in supporting implementation?
SUMMARY & NEXT STEPS

• Review Draft Roadmap (Feb – March 2022):
  – Children & Families Strengthening Network
  – Ad Hoc Committee

• Final Roadmap presentation for Commission Approval (April 2022)

• Begin roadmap implementation (July 2022)

• Future consideration for amending existing Strategic Plan (April 2023)