



FIRST 5 SAN DIEGO

Strategic Plan 2020-2025 | Implementation Roadmap
Commission Workshop | February 1, 2022

OVERVIEW

Welcome & Agenda Overview

Process & Progress Update

Emerging Priorities: Roadmap

Summary & Next Steps



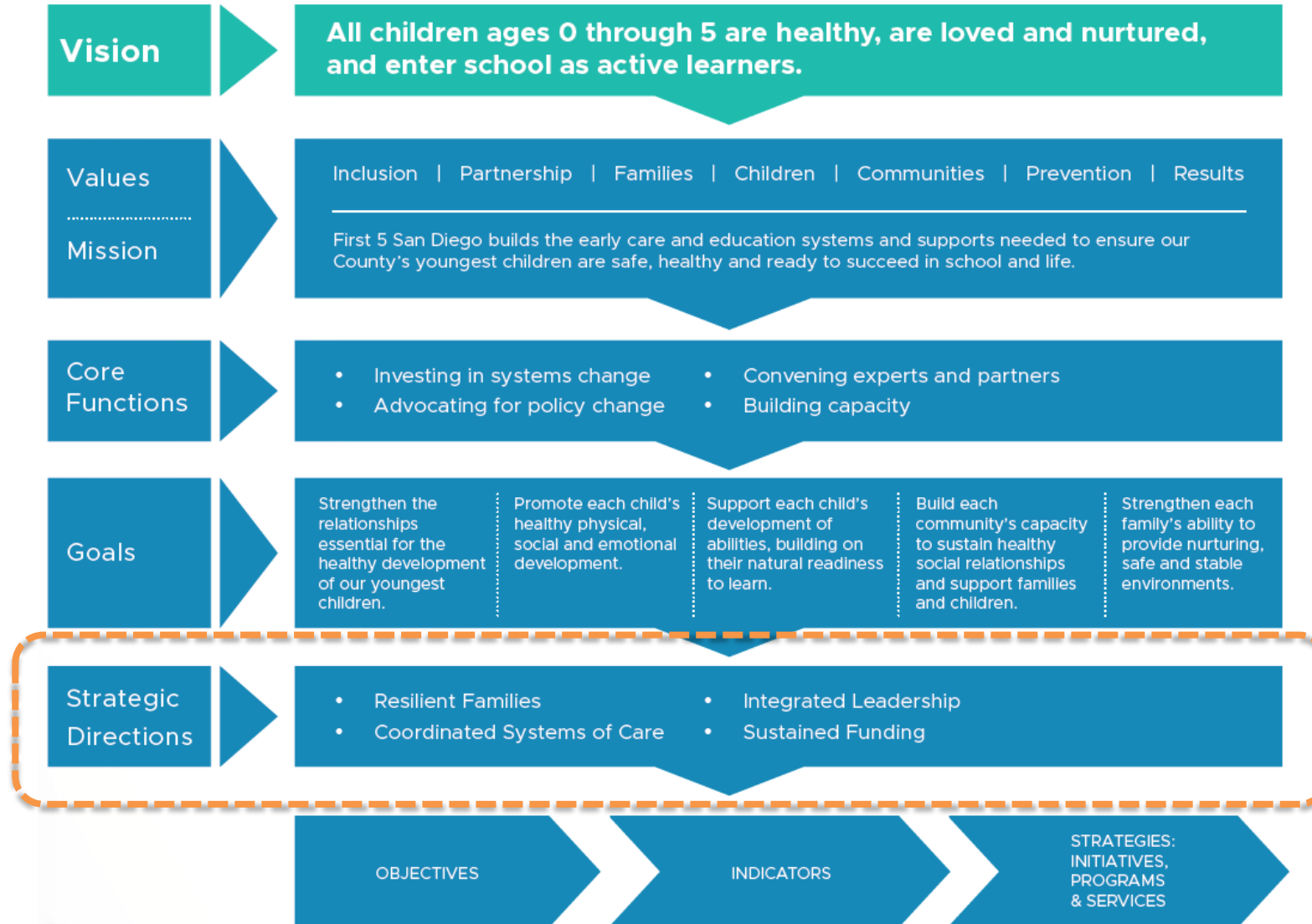
PURPOSE OF THE STRATEGIC PLAN

California Children and Families First Act - Proposition 10

- Promote, support and improve the early development of children from prenatal to five years of age
- Requires each county to adopt an adequate and complete strategic plan
- Serves as a roadmap: change systems, achieve results
 - Guides funding decisions at a strategic level
 - Assists in measuring progress
 - Holds us accountable

STRATEGIC PLAN FRAMEWORK

2020 - 2025

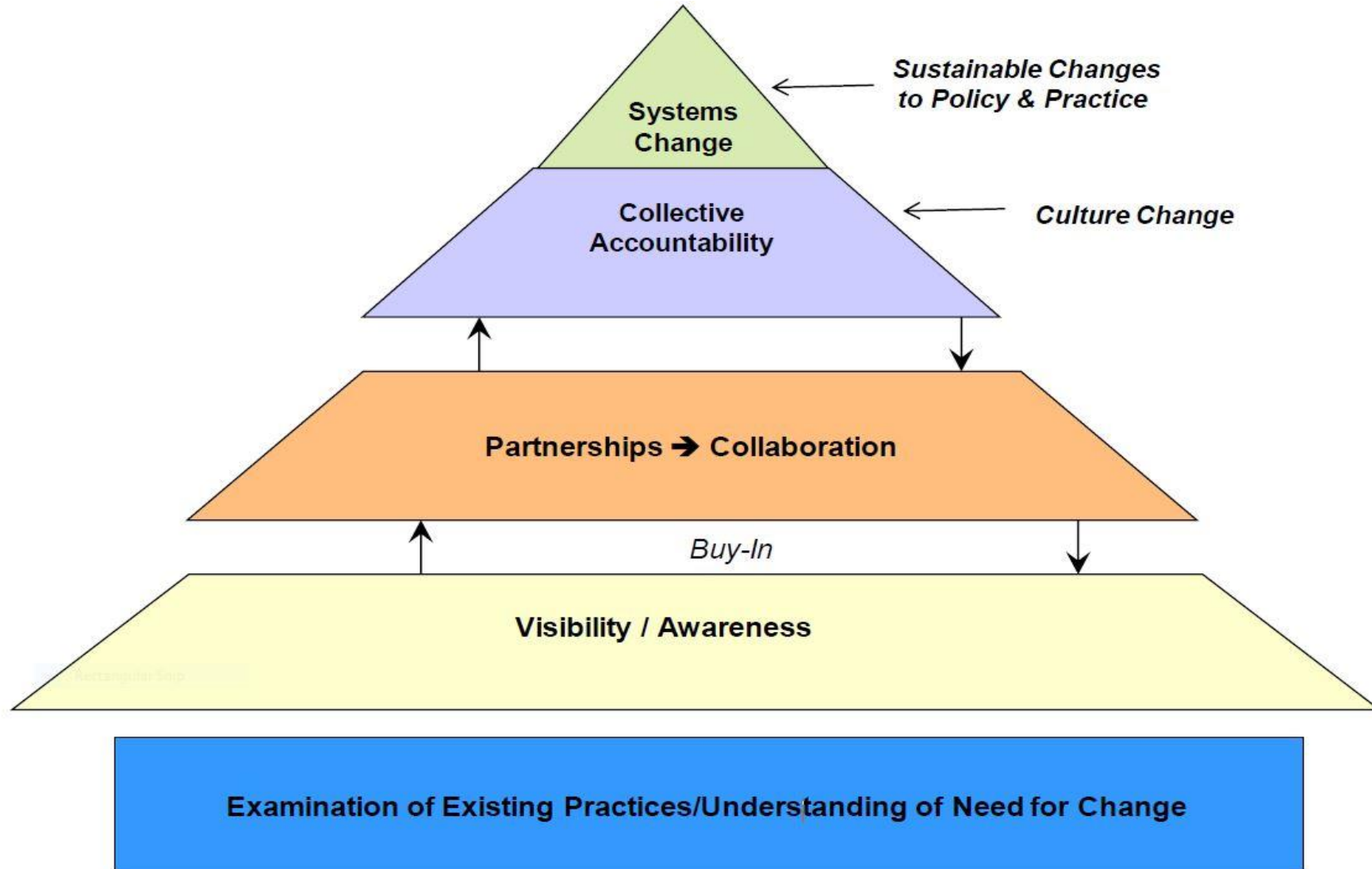


MAKING CHANGE WORK

Systems Change Happens at Multiple Levels

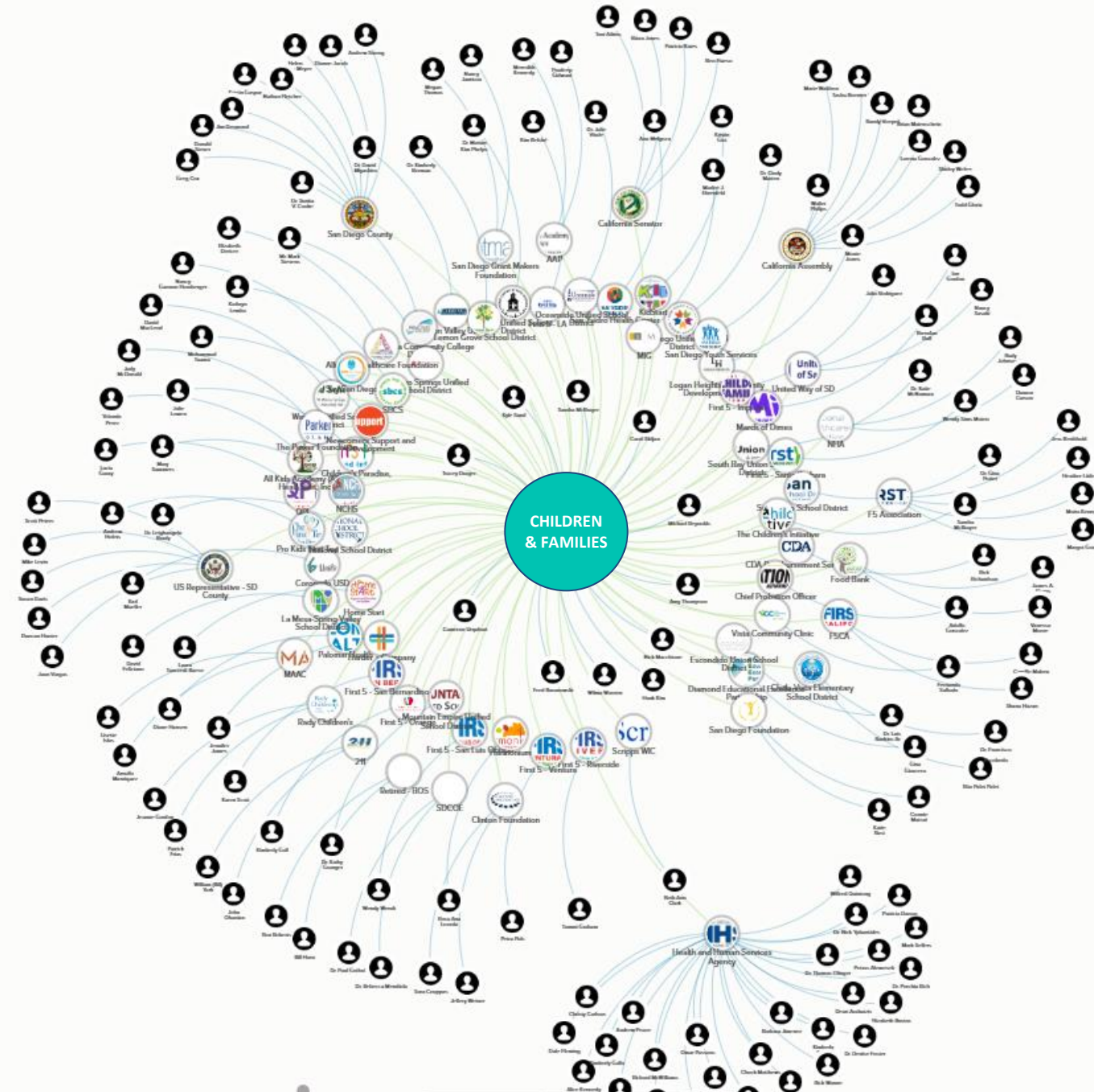
- Organizational – Build impact networks
- Program – Implement towards long-term resiliency and integrated services
- Policy –
 - Facilitate new funding structures, streams and partnerships
 - Remove barriers that increase risk factors in early childhood development

CHANGE PROCESS



SYSTEMS OF CARE

Extend and
Deepen Our
Network



STRATEGIC DIRECTIONS



Lasting Changes to the Systems of Care

RESILIENT FAMILIES

Provide families with the foundational support and knowledge to be their child's first and best caregiver and teacher.

COORDINATED SYSTEMS OF CARE

Connect or integrate systems of care to ensure that the youngest children and their families have timely and seamless access to supports and services that best meet their needs.

STRATEGIC DIRECTIONS



Lasting Changes to the Systems of Care

INTEGRATED LEADERSHIP

Build partnerships across sectors and systems that increase community commitment to supporting the first five years of life.

SUSTAINED FUNDING

Identify and integrate existing and new funding sources from public, private and philanthropy sectors that establish innovations to the systems of care and expand services to the youngest children and their families.

PROGRESS UPDATE



IMPLEMENTATION STEPS (April 2021)

- Map the system: linkages, gaps and opportunities
 - KNOW the net to KNIT the net
- Identify equity challenges in partnership with partners and families
- Develop a phased approach to coordinate systems of care
 - Build awareness, relationships and trust
 - Align goals
 - Develop policies and practices for integrated systems
- Coordinate with related systems change initiatives

ENGAGEMENT OBJECTIVES



- Engage partners in identifying priorities for the Implementation Roadmap
- Expand the map of our system of care:
 - Programs and Initiatives
 - People
 - Organizations

ENGAGING OUR PARTNERS



ACTIVITIES

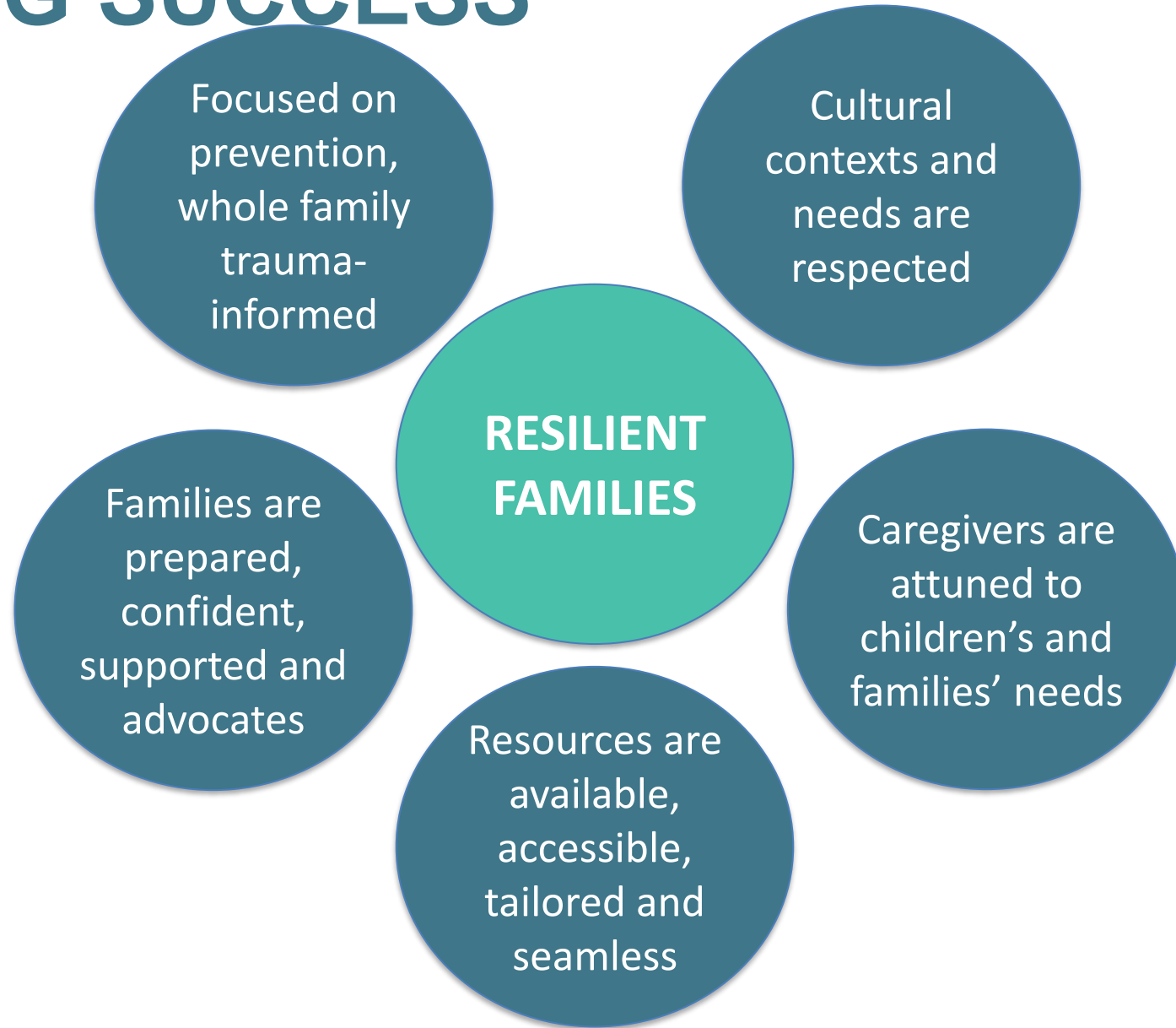
- Commission Presentation (April 2021)
- Ad Hoc Committee (July 2021)
- Children & Families Strengthening Network (Oct. 2021)

ENGAGING OUR PARTNERS

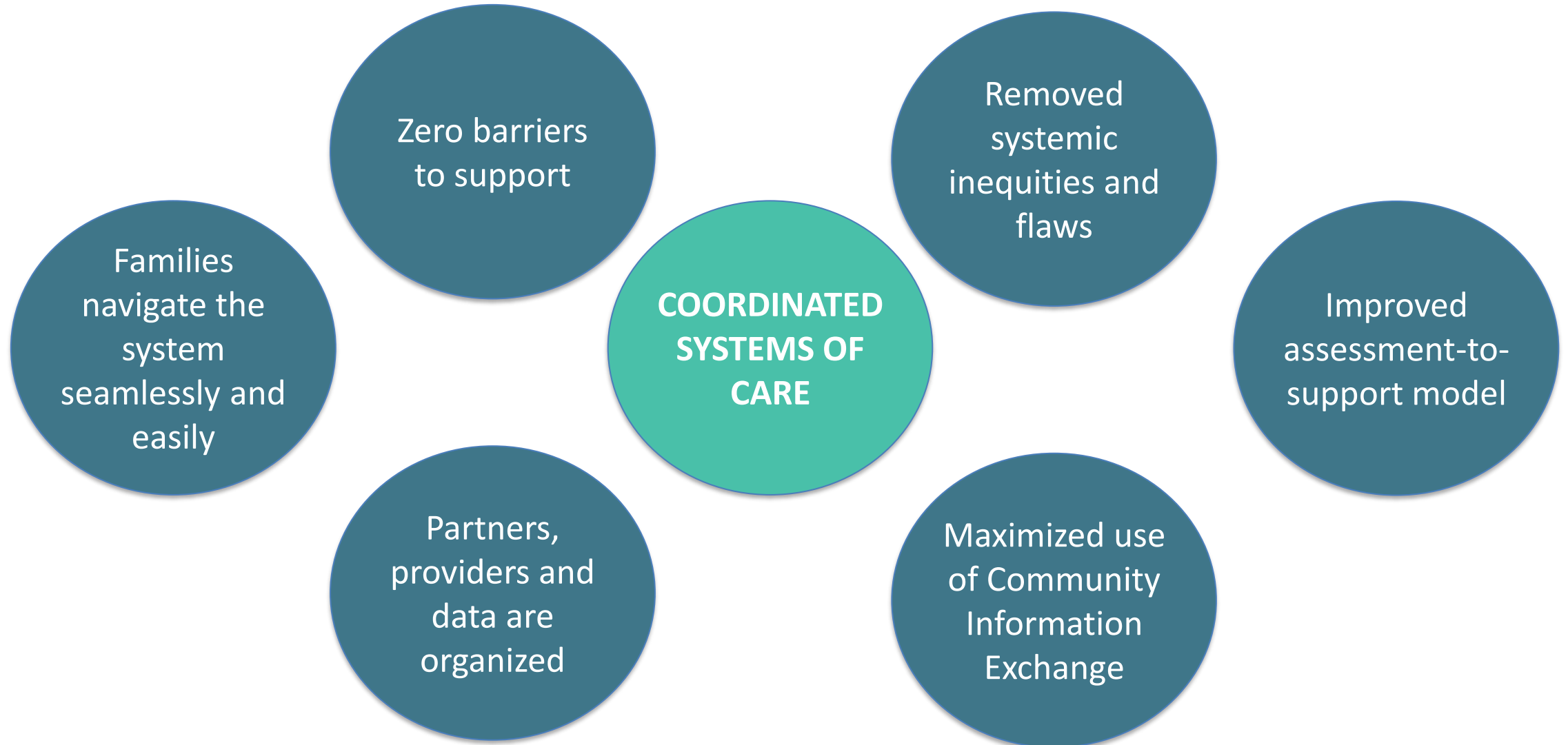
DISCUSSIONS

- How do we **define success** from the Strategic Directions?
- How do we **implement** the Strategic Directions to achieve our desired outcomes?
 - What are existing, planned, and potential **initiatives** in the San Diego Region that advance the Strategic Directions?
- What would an **integrated and coordinated system** look like?
 - What are the **capacities and expertise** that are critical to an integrated and coordinated system? What do we have today, and what's missing?

DEFINING SUCCESS



DEFINING SUCCESS



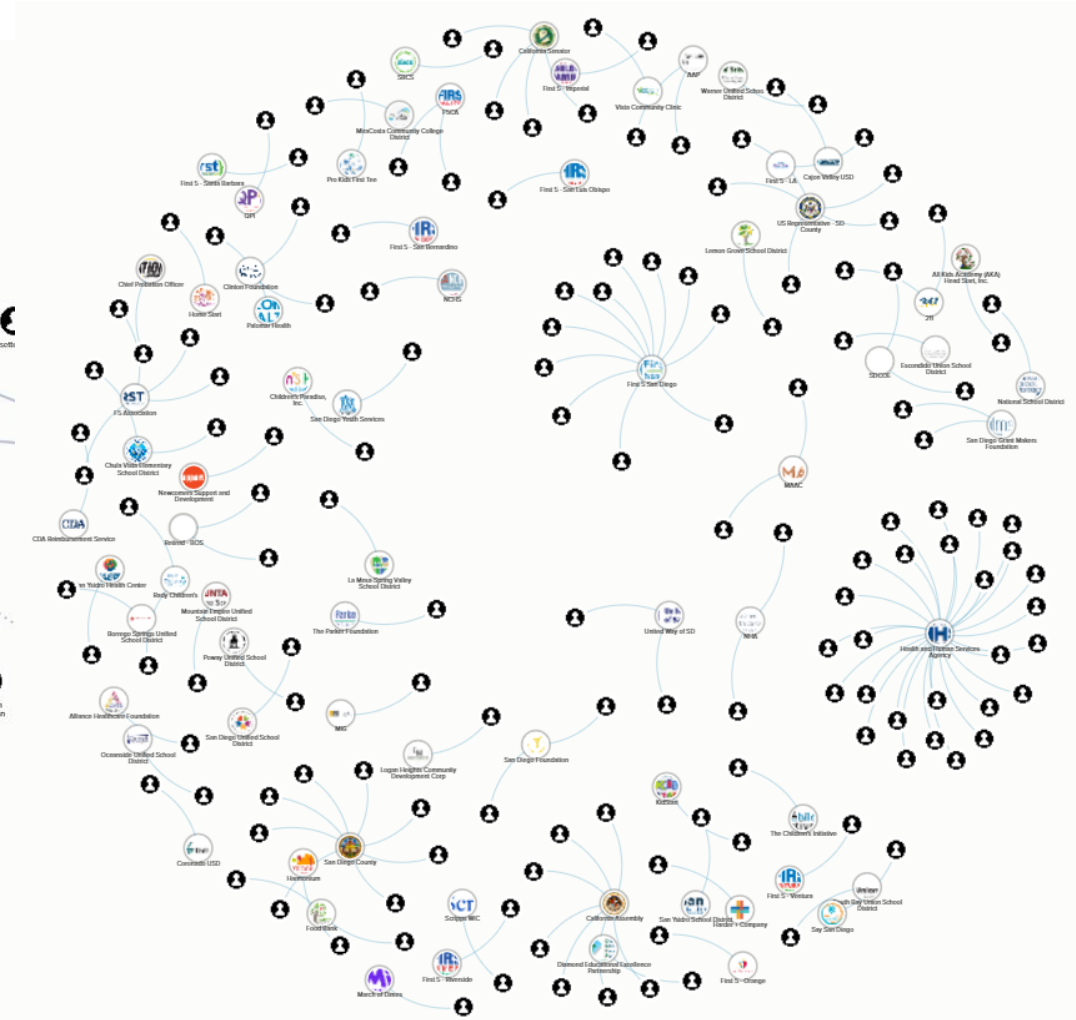
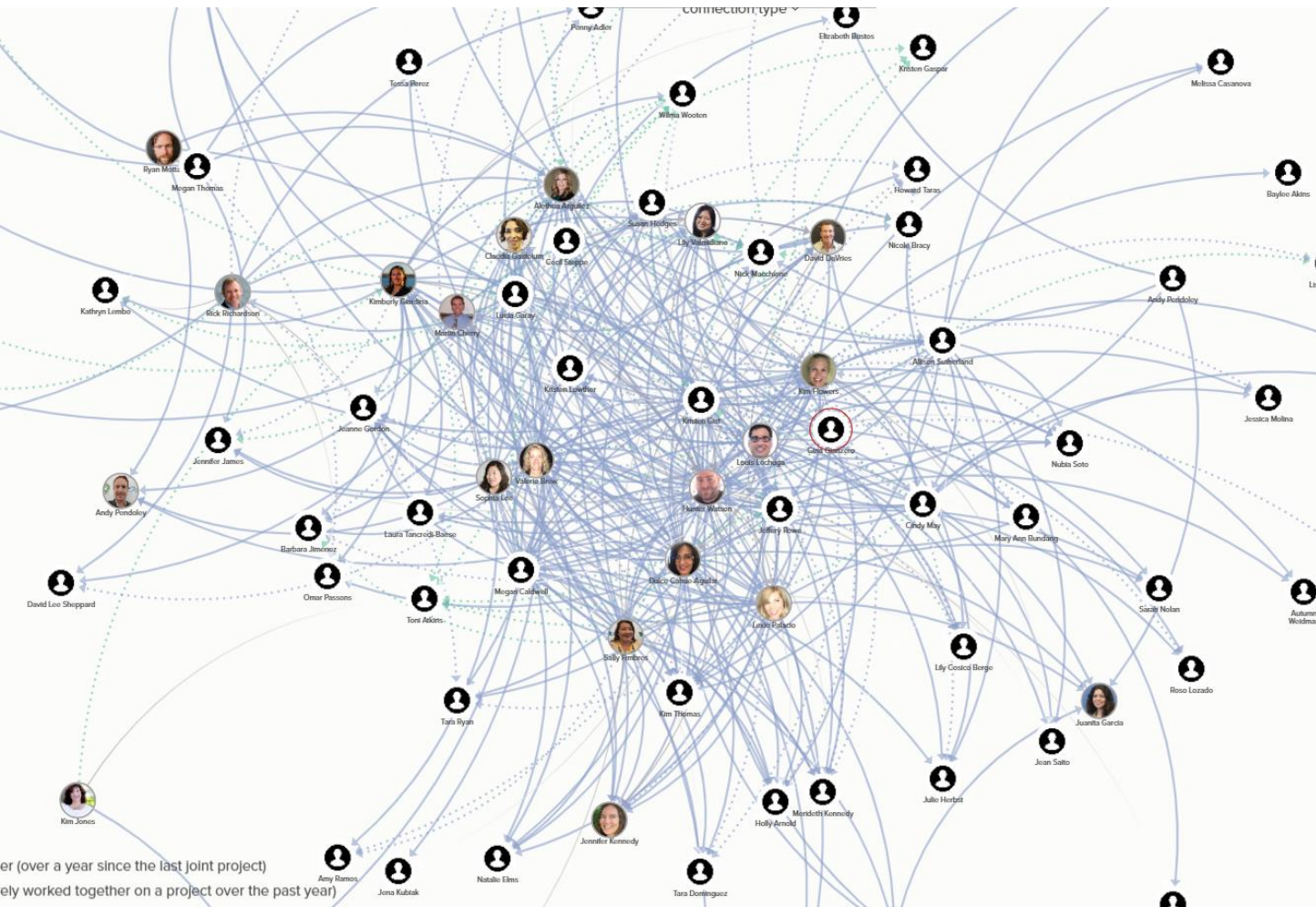
DEFINING SUCCESS



DEFINING SUCCESS



OUR NETWORK TODAY



er (over a year since the last joint project)
ely worked together on a project over the past year)

EXPANDING OUR NETWORK MAP



Mapping Our Initiatives – SYSTEMS CHANGE

- **COORDINATED SYSTEM OF CARE:** Connect or integrate systems of care to ensure that the youngest children and their families have timely and seamless access to supports and services that best meet their needs.
- **INTEGRATED LEADERSHIP:** Build partnerships across sectors and systems that increase community commitment to supporting the first five years of life.
- **SUSTAINED FUNDING:** Identify and integrate existing and new funding sources from public, private and philanthropy sectors that establish innovations to the systems of care and expand services to the youngest children and their families.

LIVE VERSION OF THE MAP

DISCUSSION

What are additional developments—regional, statewide, and national—that may contribute to our systems change efforts?

EMERGING PRIORITIES



ROADMAP FOR SYSTEMS CHANGE



Purpose: Implement our Strategic Directions towards systems change through a collaborative approach

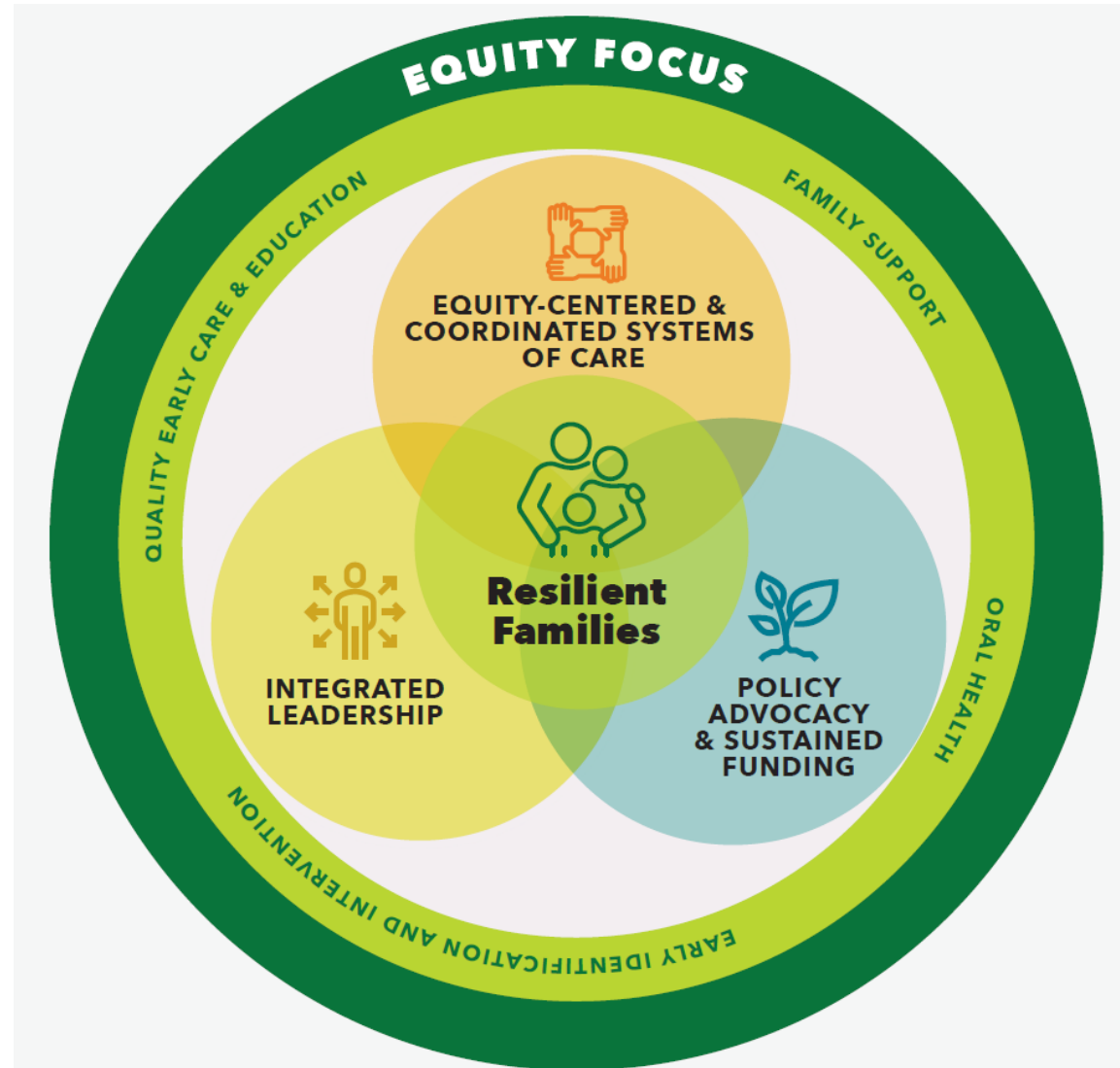
- Facilitate engagement and deep collaboration among families and community partners
- Provide opportunities to identify our collective assets and priorities for systems change
- Organize collaborative efforts to implement our priorities:
 - Equity-Centered & Coordinated Systems of Care
 - Integrated Leadership
 - Policy Advocacy & Sustained Funding

ROADMAP FOR SYSTEMS CHANGE

Collaboration and Implementation Approach:

- Conduct an iterative process:
 - Families
 - Ad Hoc Committee
 - Commission
 - Children & Families Strengthening Network
- Define and implement strategies within each Strategic Direction
- Measure and track progress
- Review and update implementation strategies annually

ROADMAP FOR SYSTEMS CHANGE



DRAFT ROADMAP

STRATEGIC DIRECTION	2022-2023	2023-2024
EQUITY-CENTERED & COORDINATED SYSTEMS OF CARE: Connect or integrate systems of care to ensure that the youngest children and their families have timely and seamless access to supports and services that best meet their needs.	Convene and engage families and partners to define a vision for the system and assess equity gaps	<div>Identify efforts, partners and funding to fill equity gaps and strengthen the system</div> <div>Define and implement efforts to coordinate the system and fill equity gaps</div> <div>Define and track measures of success</div>

DRAFT ROADMAP

STRATEGIC DIRECTION	2022-2023	2023-2024
INTEGRATED LEADERSHIP: Build partnerships across sectors and systems that increase community commitment to supporting the first five years of life.	Align early care and education initiatives in support of integrated efforts	Prioritize and engage cross-sector partners
		Launch an integrated, cross-sector leadership initiative

DRAFT ROADMAP

STRATEGIC DIRECTION	2022-2023		2023-2024
POLICY ADVOCACY & SUSTAINED FUNDING: Integrate new funding sources from across sectors and advocate for policies that establish innovations to the systems of care and expand services to the youngest children and their families.	Advocate and position our region for emerging statewide policies, initiatives and funding	Pursue expanded coverage from managed care plans for services to our youngest children and their families	Position our early care and education system for new opportunities

DISCUSSION

Are there additional implementation strategies within the Strategic Directions that are important to you?

What are your priorities in defining the Commission's policy agenda?

How can each of you play a specific, hands-on role in supporting implementation?

SUMMARY & NEXT STEPS



SUMMARY & NEXT STEPS

- Review Draft Roadmap (Feb – March 2022):
 - Children & Families Strengthening Network
 - Ad Hoc Committee
- Final Roadmap presentation for Commission Approval (April 2022)
- Begin roadmap implementation (July 2022)
- Future consideration for amending existing Strategic Plan (April 2023)



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