

**First 5 Commission of San Diego**

October 8, 2018

**Strategic Plan 2020-2025 Updates**

**Commissioner Carol Skiljan**

- The planning process for the Commission's Strategic Plan 2020-2025 is underway. The internal Planning team has met three times since the last Commission meeting in April and the Ad Hoc Committee held its second meeting on June 5<sup>th</sup>.
- The internal Planning Team, comprised of First 5 SD leadership staff, has been reviewing the Ad Hoc Committee's discussions to inform potential revisions to elements of the strategic framework, including the values, vision, mission and core functions.
- The internal Planning Team members have considered closer alignment of some of these elements with the First 5 Network Strategy to support further statewide efforts about the need for systems change and how First 5 organizations play a critical role in these efforts.
- The Ad Hoc Committee has been vital in providing guidance on identifying revisions to the criteria applied to developing strategies and objectives in the current Strategic Plan in order to reflect a stronger systems change focus in the new plan.
- The next Ad Hoc Committee meeting is scheduled for Wednesday, October 10<sup>th</sup> and the discussion will continue with strategy development.
- Updates regarding the Ad Hoc Committee's discussion will be provided at the November Commission meeting.

**ADDITIONAL INFORMATION:**

- Ad Hoc Committee Members:  
Penny Adler, League of Women Voters  
Fred Baranowski, First 5 San Diego Finance Committee Chair  
Dr. Sarah Garrity, SDSU - Dept. of Child and Family Development  
Dr. Leon Kelley, Retired Pediatrician  
Dina Polus, Newcomers Support & Development Programs  
Dr. Jeffrey Rowe, HHSA - Behavioral Health Services  
Dr. Alyson Shapiro, SDSU - Dept. of Child and Family Development  
Dr. Dean Sidelinger, HHSA - Medical Care Services Division  
Cecil Steppe, Project Save Our Children  
Dr. Howard Taras, UCSD School of Medicine
- Strategic Plan 2020-2025 Target Completion Date: April 2019